

## CASE STUDY

### Great Blue Heron



“...I am very happy with the product, your services are excellent...”

Sheila Trant, Compensation and Benefits Manager

# Company

On January 31, 1997 the Great Blue Heron Charity Casino first opened its doors to the public and has continued to develop into one of the premier casino destinations in Ontario. The casino started as a vision of the Mississaugas of Scugog Island First Nation. Their goal was to provide an economic development plan to foster opportunity and advancement for the First Nation people, which turned into a reality through an agreement with Casinos Austria International and its local partners, the Steiner Group and Sonco Gaming Inc, who developed and operate the casino on their behalf.

# Challenge

Our challenge was to find a better HRIS when our current HRIS was no longer supported (we did not wish to move to the new version of our HRIS because it was not web-based, and did not match our IT infrastructure strategy). This is a significant challenge because it means we had 10+ years of data which we needed to migrate into a new application. It was important to find an application flexible enough to accept all of our current data. Moreover, the previous solution used by the casino did not have the Recruiting and Appraisal sections.

# Solution

According to the casino's requirements, Lanteria was able to offer a customized solution. The entire system was based on SharePoint! The development team of Lanteria was helpful in delivering a few customizations, making the solution match the needs of GBH Casino. The ongoing services and support are being delivered with high quality.

Lanteria is the world's leader in developing HR, Talent, Performance and Learning management software for SharePoint. We deliver high-quality software solutions that help our customers improve the efficiency of their business.

Lanteria was founded in 2006 and, since that time, have successfully completed over 150 projects for local and international clients. The Lanteria team includes both experienced HR and IT professionals. This allows us to integrate our extensive HR experience with all the cutting-edge Microsoft technologies that you are already using.

## Contacts



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