

CASE STUDY

Majedie



“...We have used Lanteria for 3 years, and have found it to be functionally rich, it integrates seamlessly into our SharePoint environment, and represents good value for money...”

Simon Hazlitt, Information Director

Company

Majedie Asset Management, established in 2002, is an investment boutique that specialises in equities for institutional investors, private banks and individual investors across UK and Global strategies.

Majedie was founded with a clear aim: simply to make money for our clients. We are proud of our long term track record – but remain as hungry to perform today as we were on day one. We are a genuine team with deep, specialist expertise in fund management, dealing, client service and administration. Importantly, Majedie equity is widespread throughout the business; we view ourselves as in partnership with our clients and here to stay. Similarly, our fund managers all have their own money invested in Majedie funds, further aligning our interests with those of our clients.

Challenge

Essentially the UK financial regulatory regime imposes a separate and additional structure of performance and competence review for a subset of “important” employees. The FCA takes great pains to establish senior management involvement in these regulatory workflows, which are different from the standard performance appraisal process and require a different set of permissions to allow senior Compliance staff oversight over the whole regulatory workflow set when they would not have access to the standard appraisal content.

Solution

MajMe is Majedie's HR system, provided by Lanteria, whose generic name is Lanteria HR. It has proven an effective tool to manage employee absences, act as a repository for key employee data and documentation, and to run the annual 360 appraisal and performance review rounds. It is stable and fits well within Majedie's SharePoint architecture.

"... The support we have received has been excellent, both in terms of minor tweaks and major upgrades..."

Simon Hazlitt, Information Director

Lanteria is the world's leader in developing HR, Talent, Performance and Learning management software for SharePoint. We deliver high-quality software solutions that help our customers improve the efficiency of their business.

Lanteria was founded in 2006 and, since that time, have successfully completed over 150 projects for local and international clients. The Lanteria team includes both experienced HR and IT professionals. This allows us to integrate our extensive HR experience with all the cutting-edge Microsoft technologies that you are already using.

Contacts



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